FROM: Glen Eaton via Dustin Shappee
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March 27, 2025

To Whom It May Concern,

I am writing on behalf of Glen Eaton, a Montana resident and victim of long-term systemic injustice, legal obstruction, and permanent bodily harm resulting from an uninsured workplace injury sustained in November 1993 at Kootenai Feed and Supply in Libby, Montana.

The enclosed complaint summary outlines in clear detail the events surrounding Mr. Eaton's injury, the employer's admitted lack of workers' compensation coverage, the deliberate withholding and destruction of medical evidence by his retained attorney Gary Seaman (now convicted of murder and serving a 60-year sentence), and the continued pattern of state-level dismissal and suppression that followed.

This document is the product of decades of Glen's perseverance and the preservation of extensive supporting evidence, including:

- Original medical records
- Workers' compensation forms
- Audio recordings of official unemployment hearings
- State correspondence
- Documentation of prescription history and resulting medical and psychological trauma

Due to the sensitive nature and volume of these materials—including HIPAA-protected health documents and analog recordings—we have opted not to include them with this initial complaint. However, we are prepared to release the full evidentiary archive upon formal request from your office or a verified representative.

We believe this case merits immediate attention under state and federal labor law, civil rights protection, and whistleblower review. We also believe the facts may warrant investigation into ethical violations, obstruction of justice, and ongoing threats to the safety and well-being of the victim.

Mr. Eaton has previously contacted multiple state offices, including the Montana Department of Labor, the Uninsured Employers Fund, and past representatives such as Ryan Zinke, Dennis Rehberg, and Senator Jon Tester. Some officials responded with acknowledgment. Others responded with hostility and threats.

We now present this formal summary in good faith, believing that justice is still possible, and that accountability is still within reach.

Thank you for your time and attention to this matter. Please confirm receipt and direct any official requests for the full evidence archive to the contact address listed above.

Sincerely,

March 27, 2025 — Glen Allen Eaton 3-27-2025

Advocate for Glen Eaton — Date — Approval signature by Glen Eaton — Date

Dustin Michael Shappee

Statement of Facts: Suppression of Medical Records, Denial of Workers' Rights, Permanent Injury, and Obstruction of Justice

Victim: Glen Eaton
Advocate: Dustin Michael Shappee
Incident Date: November 27, 1993
Location: Kootenai Feed and Supply, Libby, Montana (Privately Owned Purina Dealer)
Employers: Greg and Devri Rockwood
Attorney Involved: Gary Seaman, Kalispell, Montana
Claim Filed: Montana Department of Labor and Industry
Agency Involvement: Montana Uninsured Employers Fund (U.E.F.), Medical Examiner's Board
Injury: Herniated L5 disc requiring spinal fusion, permanent partial disability
Opioid Use: 2007–2013 (10,000+ Oxycodone 10/325 tablets prescribed)
Congressional Contacts: Ryan Zinke (MT), Dennis Rehberg (MT, former Rep)

Summary:

In November 1993, Glen Eaton sustained a serious spinal injury—herniation of the L5 disc—while working full-time at Kootenai Feed and Supply in Libby, Montana, owned by Greg and Devri Rockwood. Glen worked 9 hours a day, 5 days a week, plus 8 hours on Saturdays, performing all tonnage and heavy labor. He was on payroll at $5/hour while simultaneously attempting to purchase a home.

On the day of the injury, Glen was unloading multiple pallets of Purina feed. After completing the bulk of the heavy lifting, he was left with three 80-pound bags in the delivery truck. While attempting to move the final bags, his upper torso suddenly collapsed downward—dropping nearly an inch—and he immediately experienced a sharp, immobilizing shift in his lower back. He stood frozen, paralyzed, hunched over, unable to straighten, speak, or move, while severe pain surged through his spine. Eventually, Glen collapsed to the floor, gasping in pain and unable to cry out. He crawled his way to the front of the store, where Devri Rockwood saw him and said, "Watch out, Glen—we don't have any comp on you." This statement, made while Glen was visibly suffering and unable to stand, forms a direct acknowledgment of employer liability.

Three months later, Glen informed Kootenai Feed and Supply by phone that he was going to go to the hospital to investigate his injury, and would not be attending work that day. 8 minutes later Glen received a phone call from Gregg Rockwood stating he was fired.

Glen filed for unemployment benefits to avoid losing his home, only to discover the Rockwoods had reported $0 in earnings for him according to official benefits and earning statements. This led to an official state unemployment hearing. A cassette recording of the hearing captures Devri's statements. Glen testified about the fact he had received the pre-formed worker's compensation forms later from Devri --despite her previous statement-- and Devri interrupted to claim the forms were for "private insurance", and not worker's compensation. This contradiction came to light during the state-recorded unemployment hearing, where notably Montana workers' compensation forms from that period explicitly stated on the back of the form in bold that *"private insurance is not a substitute for workers' compensation."*

Statement of Facts: Suppression of Medical Records, Denial of Workers' Rights, Permanent Injury, and Obstruction of Justice

Despite the injury, Glen continued working until collapsing at a steel fabrication shop. That employer referred him to Dr. Higgens of Wenatchee Valley Clinic, who confirmed the preexisting L5–S1 injury and performed a laminectomy and spinal fusion surgery in 1998, by which time Glen had lost over 50% of the affected disc.
Glen retained Kalispell attorney Gary Seaman to represent him at the time he was fired and delivered original treatment records for his claim. Seaman withheld the documents, never submitted them, and destroyed the originals, directly obstructing Glen's ability to receive rightful compensation. This act constitutes legal malpractice and destruction of material evidence.

Years later, Gary Seaman was convicted of deliberate homicide and sentenced to 60 years in prison for a 2022 shooting at a Libby-area campground, adding further weight to the claims of ethical and legal misconduct in Glen's case.

Glen later filed a complaint against the treating physician with the Montana Medical Examiner's Board when he could not recover a second copy of the documents. He was told he would not be allowed to know the outcome of the board's decision. The physician was at the time of complaint retired and had sold his practice.

Upon discovering what had been done to him around 2008, Glen launched an outreach campaign. He contacted state departments, the Governor's Office, and the Montana Attorney General. He also reached out to then-state representative Ryan Zinke, who acknowledged the situation and offered assistance—but only if a second witness could corroborate the story. No such witness could be found. Ryan Zinke is now a sitting member of the US House of Representatives. Former-Representative John Tester also had involvement, and his office provided him a statement of relevant Montana statues.

Glen also called then-Congressman Dennis Rehberg's office in Washington, D.C., where he reported his situation. A staff member told him, *"Don't go to the feds with this one."* Glen took this as a veiled threat against his life, stated so during the call, and was met with laughter as the staffer repeated the warning. While no recording exists, Glen has consistently recounted this interaction as a chilling moment of institutional intimidation.

Later, Glen learned from Bernadette Rice of the Uninsured Employers Fund that Greg and Devri Rockwood had again been caught without workers' comp coverage for another employee—confirming a pattern of illegal operation.

Between 2007 and 2013, Glen was prescribed over 10,000 Oxycodone 10/325 tablets to manage pain from the spinal injury that was never properly treated or compensated. He became a long-term victim of the opioid crisis, not through abuse but from systemic failure and medical neglect.

Statement of Facts: Suppression of Medical Records, Denial of Workers' Rights, Permanent Injury, and Obstruction of Justice

Supporting Evidence:

- Cassette recording of unemployment hearing with contradictory employer testimony
- Workers' comp form stating private insurance is not a valid substitute
- Glen's Montana Department of Labor and Industry file
- Surgical and diagnostic imaging from Dr. Higgens (Wenatchee Valley Clinic, 1998)
- Prescription records (2007–2013) of 10,000+ Oxycodone 10/325
- Confirmation from steel fabrication employer of collapse and prior injury
- Written statements from Bernadette Rice (U.E.F.) regarding repeated employer violations
- Complaint filed with Montana Medical Examiner's Board
- Testimony of threatening call from Rehberg staff (2008)
- Documentation of outreach to Ryan Zinke and various state offices

Requests for Action:

1. Reopening of Glen Eaton's case through the Montana Uninsured Employers Fund at the Montana Department of Labor and Industries
2. Investigation of Gary Seaman for destruction of legal and medical records
3. Disclosure from the Medical Examiner's Board regarding complaint outcomes
4. Referral to DOJ or U.S. Department of Labor for civil rights and labor violation inquiry
5. Ethical review of Congressman Rehberg's office for threatening and obstructive conduct
6. Restitution for injury, opioid dependency, loss of income, and long-term mental distress
7. Access to sales or business records of Kootenai Feed and Supply for employment verification and back wage calculation

Closing Statement:

Due to the nature of this case—particularly the involvement of legal professionals, state officials, and congressional offices—Glen Eaton has expressed serious concern for his safety and believes that the continued pursuit of justice could place his life at risk. This document is being submitted publicly and with trusted oversight to ensure that the truth is preserved and cannot be buried again.

He seeks not only restitution, but recognition, accountability, and protection.